



MIDVALE CITY

7505 South Holden Street
Midvale, UT 84047

EMPLOYMENT APPLICATION

JOB INTEREST

Position for which you are applying:

(Please list **ONE** position only.)

Location(s): _____

Check Preferred work schedule:

Full-time

Day

Part-time

Evening

On Call

Night

Rotating Shifts

Other (Specify) _____

Date Available to start: _____

Wage/salary desired: \$ _____

Indicate if: Per Hour Per Month

Per Week Per Year

PERSONAL INFORMATION

Legal Last Name

Legal First Name

Middle Initial

Address (number, street, apartment number)

City

State

Zip

Email Address

Day telephone number

Evening telephone number

Cell phone number

Drivers License No. _____

State _____

Do you have a Commercial Drivers License? _____

Class _____

Have you been convicted of a felony? Yes No **IF YES**, please explain: Please attach an additional sheet if necessary.

Have you ever been terminated "for cause" from any previous position held within the last 15 years? Yes No **IF YES**, please explain.

Reason for Term _____ Term. From _____ Year Term _____ Position held at time of Term _____

Do you have a legal right to work in the United States? Yes No

In order to verify prior employment and education, please specify the names under which you were ever employed or enrolled if other than the name used on this application (for example: maiden name).

Former Name: _____

Institution/Employer: _____

Former Name: _____

Institution/Employer: _____

EDUCATION INFORMATION

Type of School	Name and Location	No. of Years Completed	Major Course Of Study	Graduated (Yes or No)	Degree
High School					
College/ University					
Graduate School					
Technical/ Business					
Certifications			Certification No. (If applicable)	Certification Expir. Date	
Firefighter					
Firefighter					
Firefighter					
Firefighter					
EMT or Paramedic					

Please list any job-related professional, trade, business or civic activities, organizations and associations in which you participated, or of which you are a member. (You may omit those which indicate race, color, religion, political affiliations, national origin, ancestry, disability, sex or age.)

JOB-RELATED SKILLS

Typing _____WPM Data Entry_____WPM Dictation_____WPM Ten-Key by Touch Yes No

Computer Skills: Yes No List software with which you are competent: _____

Additional Skills: (including language skills): _____

LICENSURE FOR PROFESSIONAL OR ADMINISTRATIVE POSITIONS

Are you now licensed or certified in your professional or occupation? Yes No In which state(s)? _____

If not licensed in this state, have you applied: Yes No

Professional License, certificate or registration number: _____ Expiration Date: _____

Other Licensure/Certification: _____ Expiration Date: _____

OTHER JOB-RELATED TRAINING/EXPERIENCE

Have you received any specialized training which would qualify you for the position for which you are applying that you have not already listed on this application? If so, please state what training or experience you have had.

Were you previously employed by Midvale City? Yes No

IF NO, how were you referred:

Workforce Services _____

Advertisement (Specify): _____

Employment Agency: _____

Employee Referral (Name of Employee): _____

School: _____

Other (Specify): _____

IF YES, Date _____ to _____

Position: _____

Location: _____

List of names and departments of relatives employed by Midvale City. If additional space is needed, please list on another sheet.

Name: _____ Department: _____

Name: _____ Department: _____

REFERENCES

Please provide the names, addresses, and telephone numbers of at least THREE (3) PROFESSIONAL REFERENCES who are not related to you.

1. _____
Name Title

Address Telephone Number

2. _____
Name Title

Address Telephone Number

3. _____
Name Title

Address Telephone Number

**PLEASE READ THE FOLLOWING CAREFULLY
BEFORE SIGNING THIS APPLICATION FORM BELOW:**

I understand that if I am employed, I will be required to wear or use all protective clothing or devices required by Midvale City and to comply with all safety policies and procedures.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I hereby certify that I, the undersigned applicant, have personally completed this application, or noted the name of the individual assisting me in the completion of this application. I UNDERSTAND THAT ANY OMISSION OR MISSTATEMENT OF MATERIAL FACT ON THIS APPLICATION OR ANY DOCUMENT USED TO SECURE EMPLOYMENT SHALL BE GROUNDS FOR REJECTION OF THIS APPLICATION OR FOR IMMEDIATE DISCHARGE IF I AM EMPLOYED, REGARDLESS OF THE TIME ELAPSED BEFORE DISCOVERY.

I hereby authorize Midvale City to thoroughly investigate my references, work record, education, and other matters related to my suitability for employment. I understand that Midvale City conducts pre-employment, random and "for cause" drug testing. I authorize Midvale City to conduct a pre-employment drug screen and background check if I am presented with a job offer. I understand that results of these tests may preclude me from being employed with Midvale City. I further authorize my former employer(s) to disclose to Midvale City any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosures. In addition, I hereby release Midvale City, my former employers, and all other persons, corporations, partnerships, and associations from any and all claims demands, or liabilities arising, or that may arise, out of, or in any way related to, such investigation or disclosure.

As part of this application, I understand that if I am employed I will be required to comply with Midvale City's policies and procedures for employees. I understand that these policies and procedures may be changed, interpreted, withdrawn, or added to by Midvale City at Midvale City's discretion and without prior notice to me. I acknowledge and agree that this application will be considered by Midvale City for no longer than 90 days from the date it was made.

I understand that nothing contained in the application or conveyed during an interview, which may be granted, is intended to create an employment contract between Midvale City and myself. In addition, I understand and agree that if I am employed, my employment is at-will until I successfully complete the specified probationary status. Prior to the date I successfully complete my probationary status, I understand that my employment is for no definite or determinable period. Furthermore, I understand that I may be terminated at any time, with or without prior notice, and for any reason or no reason, at the option of either Midvale City or myself. Part-time employees serve in an on-going probationary status, without limit of time. I understand that promises or representatives contrary to the foregoing, or given at any time in the future, are not binding on Midvale City unless made in writing and signed by myself and Midvale City's designated representative. Midvale City's designated representative is defined to mean the City Manager.

I understand it is the policy of Midvale City to comply with the Drug-Free Workplace Act of 1988.

"PRIVACY ACT NOTICE: As an applicant, disclosure of your social security number is voluntary, but helpful to identify and match your application information. If you are hired, section 6109 of the Internal Revenue Code requires you to give your correct social security number to persons who must file information returns with the IRS to report certain information. Midvale City confidentially maintains your social security number for identification purposes and routine uses, such as facilitating document matching, and administering benefits. Midvale City will provide this information to the IRS, to any third party that provides this information to the IRS on behalf of Midvale City, and may provide this information to other agencies to carry out federal or state law. Providing your social security number at this time will facilitate these uses if you become an employee."

PRINT NAME: _____

APPLICANT'S SIGNATURE: _____ DATE: _____

If this application has been completed by **an individual other than the above applicant**, please print name here:

APPLICATION FOR EMPLOYMENT UTAH STATE VETERAN'S PREFERENCE

"Veteran" means:

- An individual who has served on active duty in the armed forces for more than 180 consecutive days and has been separated under honorable conditions.

"Disabled veteran" means:

- An individual who has been separated or retired from the armed forces under honorable conditions; and
- Established the existence of a service-connected disability or is receiving compensation, disability retirement benefits, or pension.

"Preference eligible" means:

- An individual who has served on active duty in the armed forces for more than 180 consecutive days and who has been separated under honorable conditions.
- A disabled veteran with any percentage of disability. * The unmarried widow or widower of a veteran.
- A purple heart recipient.
- A retired member of the armed forces who retired below the rank of major or its equivalent.

For applicants who establish "preference eligibility," veteran's preference is facilitated by arranging for an employment interview after a completed application has been processed, provided the applicant meets minimum qualifications for the job. If you desire to claim veteran's preference, please sign below, enclose a photocopy of an appropriate discharge document (DD-214), and attach this addendum with enclosure to the Application for Employment.

SIGNATURE _____ Date _____

PRINTED NAME _____
Enclosure
(DD-214)

UTAH VETERAN'S AND DISABLED VETERAN'S PREFERENCE
Applicants claiming veteran's preference must complete the Utah State Veteran's Preference Addendum provided with this Application Form.

IMMIGRATION REFORM AND CONTROL ACT (IRCA 1986)

Midvale City complies fully with the Immigration Reform and Control Act of 1986. You are required to establish your identity and eligibility to work in the United States by completing INS Form I-9 not later than the third day after beginning work. Failure to meet this requirement within the time specified will result in termination of employment.

EQUAL OPPORTUNITY EMPLOYER

Midvale City is fully committed to policies of equal opportunity employment.

POLICY ON A DRUG-FREE WORKPLACE

Midvale City believes that alcohol and illegal drugs in the workplace are unhealthy and dangerous, not only to the employee involved, but to other employees as well. The unlawful manufacture, distribution, dispensing, possession, use, or being under the influence of alcohol and illegal drugs is prohibited on the City premises, in City vehicles, in employee's vehicles, or any time the employee is representing the City on City business.

All employees are expected to abide by the policies noted above as a condition of employment at Midvale City.

**We appreciate your interest in employment with
Midvale City.**

Thank you, and best wishes.

EQUAL OPPORTUNITY EMPLOYMENT DATA FORM

Federal and State regulations require employers to obtain certain information from each job applicant. This form is used to provide each applicant with an opportunity to furnish such information voluntarily. All information that is provided voluntarily will be used only for record keeping purposes. Further, such information will not be used for any discriminatory purpose.

OFFICE WHERE APPLYING	APPLICATION DATE (MONTH/DAY/YEAR)
APPLICANT NAME	DATE OF BIRTH (MONTH/DAY/YEAR)
POSITION APPLYING FOR	
PLEASE CHECK ONE RESPONSE FOR EACH QUESTION	
GENDER <input type="checkbox"/> MALE <input type="checkbox"/> FEMALE	VETERAN STATUS <input type="checkbox"/> Veteran <input type="checkbox"/> Vietnam Era Veteran
ETHNIC GROUP (check one only) <input type="checkbox"/> =White: (Not of Hispanic Origin) All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East. <input type="checkbox"/> =Black or African American: (Not of Hispanic Origin) All persons having origins in any Black racial groups of Africa. <input type="checkbox"/> =Hispanic or Latino: All persons of Mexican, Puerto Rican, Cuban, Central, or South American, or other Spanish culture or origin, regardless of race. <input type="checkbox"/> =Asian: A person with origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent. <input type="checkbox"/> =Native Hawaiian or other Pacific Islander: A person with origins in any of the original peoples of the Hawaiian or Pacific Islands. <input type="checkbox"/> =American Indian-Alaskan Native: A person with origins in any of the original peoples of North America who maintain cultural identification through tribal affiliation or his community recognition as an American Indian or Alaskan Native. <input type="checkbox"/> =Two or More Races (Not Hispanic or Latino).	
HOW DID YOU LEARN OF THE POSITION	
<input type="checkbox"/> =Visit to City Hall <input type="checkbox"/> = Midvale City Website <input type="checkbox"/> =Recruitment Agency (Name) _____ <input type="checkbox"/> = Newspaper (Name) _____ <input type="checkbox"/> = Employee Referral (Name) _____ <input type="checkbox"/> = Other (Specify) _____	